

Silicon Labs Quality and Operations Overview

March 2025



Content

- Corporate Overview
- Development Process
- Qualification Process
- Manufacturing Process
- Supplier/Technology Selection Strategy, Supply Chain Management
- Quality Overview
- Software Quality
- Customer Support



Corporate Identity

- Corporate Overview
 - Click <u>here</u> for Silicon Labs' Corporate Overview homepage
- Quality and Environmental Information

Highlights

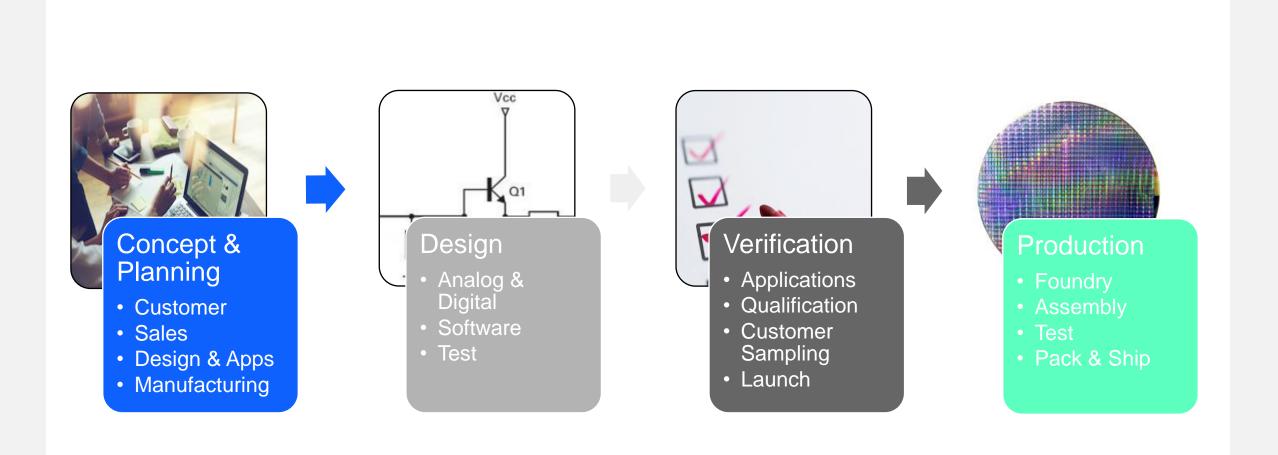
- ISO 9001:2015 & ISO 14001:2015 Certificates
- Sony Green Partner Certificate
- Quarterly Quality & Reliability Report
- Additional information here
- Investor Relations, Annual Report and Recent News
 - Click <u>here</u> for Silicon Labs' Investor Overview homepage

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New Product Development Major Milestones



Product Development & Release to Manufacturing

Product Development & Release to Manufacturing follows a rigorous process with Management Review & Approval at key milestones

- Product Development Process
 - Concept, Architecture, Design and PG (Tapeout) reviews and checklists at each stage
- Release to Manufacturing (RTM) Process
 - Engineering > Initial Production > Full Production
 - Formal reviews and checklists at each stage
 - Ship quantity limits increase with each phase
 - RTM addresses the following (not inclusive)
 - Probe HW and SW
 - Final Test HW and SW
 - Qualification
 - Validation & Verification
 - Test Optimization, offshore transfer
 - Cpk and statistical baselines for maverick lot detection

Design for Cost, Test and Manufacturing

- Every design is reviewed to assure robust manufacturability, testability, and cost optimization
- Any risks identified are removed or minimized by methods such as:
 - Design changes
 - Extra qualification
 - Improved manufacturing capability or controls
 - Increased monitoring
- Reviews are held at the following milestones at a minimum
 - NPI1
 - Pre-PG
 - Initial Production

Test Strategy

Design for Test Strategy

- Scan used for synthesized logic
- Functional test modes employed to isolate functional blocks
- Built in Self Test (BIST) features also utilized

Fault Coverage

Minimum fault coverage required for production test release

At Speed Testing

Analog, Functional, and Memory tests are tested at datasheet speeds

Test Insertions

- Each product is tested at its worst-case temperature at a minimum
- Promotion to single temperature test from multi-temperature test follows a rigorous process

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Product and Process Qualification & Criteria



Silicon Labs uses industry standard test methods to evaluate products and follows the guidelines of:

<u>EIA/JESD 47</u> - Stress-Test-Driven Qualification of Integrated Circuits <u>AEC-Q100</u> - Stress Qualification For Integrated Circuits

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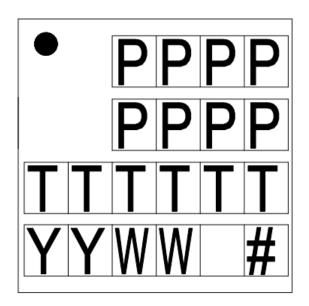
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Statistical Bin Limits (SBL)

- SBLs are used at these process steps
 - Foundry Wafer Acceptance Test (WAT)
 - Wafer Probe
 - Final Electrical Test
- Limits are established to identify abnormal (maverick) material lots
- Limits are based on overall yields or on specific tests or test groups
- The manufacturing requirements system (MRP) system automatically places on hold lots that fail to meet limits
- There are two levels of hold/notification
 - Level 1 Engineering: held for product engineer investigation and validation before release
 - Level 2 Material review board (MRB): held for product engineer and quality manager investigation and validation before release

Product Traceability

- Device packages are marked with a product identification number and a tracecode captured in our ERP system
- Tracecode is also marked on the packing labels
- Tracecode provides a link to the processing history, from wafer number to shipment



EXAMPLE: EFM8BB21F16I-C-QFN20R

- Package Type: 20-QFN-3x3
- Mark Method: Laser
- Logo: None
- Tracecode Type: Standard
- Pin 1 Mark: Circle = 0.25mm diameter (Top Left corner)
- Font Size (mm): 0.50mm Right-Justified
- Line 1 Mark Format: Device Number (BB21)
- Line 2 Mark Format: Device Number (F16I)
- Line 3 Mark Format: TTTTTT = Mfg Code (from the Assembly PO)
- Line 4 Mark Format:
 - YY = Year of the packaging/assembly start
 - WW = Work Week of the packaging/assembly start
 - # = Device revision (A, B, etc.).

Quality Monitoring

Silicon Labs follows <u>JEDEC</u> as the preferred industry standard Quality Monitors

- Electrical: production samples are retested to datasheet limits. This sample method identifies defects introduced at the test process step or that have escaped the test process.
- Visual/Mechanical: production is sampled prior to final pack. Inspections coverage includes mark, count, label, cover tape workmanship, moisture barrier bag visual, lead location, part placement, and other workmanship items.
- Reporting: failures drive corrective actions and process/product improvements
- Quality data is reported in quarterly <u>Quality & Reliability Report</u>



Reliability Monitoring

Silicon Labs follows **JEDEC** as the preferred industry standard

- Failure Rate Estimation: A long-term, steady-state failure rate calculation allows circuit and system engineers to allocate failure rates at the component level during system design.
- Failure in Time (FIT): FIT represents the number of failures in a billion hours of operation. Silicon Labs reports FIT rates in its quarterly Quality & Reliability Report as curves and in tables for specific temperatures and assumptions.
- Mean Time To Failure (MTTF): inverse of FIT rate (1/FIT)
- Failure Rate Calculation Method: Long-term failure rates are estimated by applying the Arrhenius equation to data collected from long term operating life tests. Confidence factors of 90% and 60% are reported

Process Control Points

- Critical to Quality (CTQ) parameters are controlled by Silicon Labs' assembly partners
- Their performance is reported quarterly in CpK reports and reviewed by the Silicon Labs Supplier Managers

Process	CTQ Parameter
Wire Bond	Wire pull strength (g) Ball shear strength (g)
Lead plating	Thickness (µ")
Saw/Singulation	Package Dimension (mm)

Change Management

- Silicon Labs follows the principles of JEDEC J-STD-046 for change management and notification
- Change Action Boards review and assure compliance for both supplier and internally initiated changes
 - Wafer Fab Changes
 - Assembly Changes
 - Materials Changes
 - Qualification of changes to JEDEC requirements if applicable
- Customer Notification
 - PCN 90 day notification provided to customer
 - EOL 180 for last orders, 360 days for final delivery to customer
 - Exceptions require cross-functional review and approval

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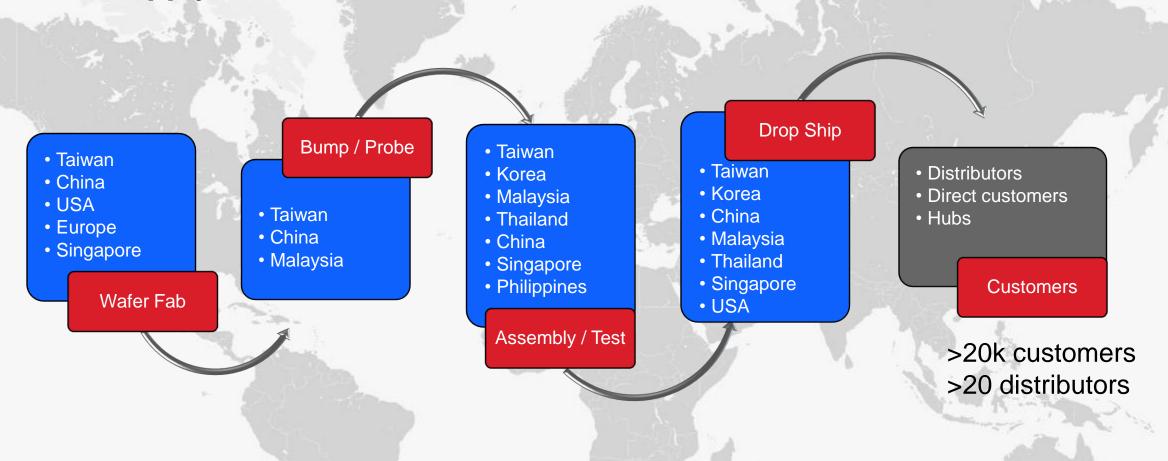
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Supply Chain Process Overview

- Partner with world-class suppliers
- Manage products from development to customer delivery
- Support unexpected surges in demand
- Reliable, high volume supply
- Quality-centered assembly and test
- Dual sourced for capacity assurance
- Silicon Labs is ISO9001:2015 & 14001:2105, certified by TUV Rheinland of North America and conforms to IATF 16949:2016

Global Supply Chain



IC Manufacturing Model- Fabless and Outsourced

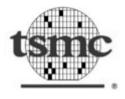
FAB

ASSEMBLY TEST & SHIP

TSMC, GFSG & others

ASE, SPIL & others

ASE, KYEC & others









100% outsource

>90% outsource

Module Manufacturing Model – Outsourced Assembly

Components

PCB ASSEMBLY

TEST & SHIP

Silicon Labs
ICs & Third
Party
Suppliers

Delta, Ryder, USI & others

Contract
Manufacturers
and Silicon
Labs Intl.







>90% outsource

100% outsource

>90% outsource

Supplier & Technology Selection

- Process technology, package choice and test platforms are carefully chosen based on:
 - Technology availability and maturity at suppliers
 - Technology roadmap of suppliers
 - Technology reliability of suppliers
 - Past and present execution (quality, cycle time, deliveries, operational efficiencies) from suppliers
 - Material cost from the supplier and
 - Cost of doing business with that supplier
- Technology choices are made during development phase
- Silicon Labs provides a second source when appropriate to ensure continuity of supply

Supplier Management

Asia-based Assembly and Test Supplier Management

- Provides Supplier initial Evaluation, Selection, and on-going Assessment
- Performs Semiannual Strategic Business Reviews (SBRs) with key suppliers to review overall business, market trends, performance, cost reduction, capacity plans, product roadmaps and specific projects
- Austin-based Foundry Engineering manages the above for the wafer fab suppliers
- Key Suppliers are audited at least annually
 - Quality management systems (ISO 9001:2015 and IATF 16949:2016)
 - Environmental, Health & Safety (including ISO 14001:2015)
 - Social Accountability (RBA Code of Conduct)
 - Business parameters (delivery, cost, service, capacity)
 - Technology
 - Self assessment from a supplier is occasionally deemed adequate

Supplier Quality Assurance Monitoring Process

Outsourcing of Manufacturing Process Quality Assurance

Wafer Fab & Sort



- Defect Density
- FMEA / Control Plan
- In-coming Material Control
- SPC Monitoring
- Cpk Data Analysis
- Wafer Sort Probe Yield Monitoring
- Wafer Reliability Monitoring

Assembly



- DOE
- FMEA / Control Plan
- In-coming Material
 Control
- SPC Monitoring
- Cpk Data Analysis
- Critical to Process / Product Monitoring
- Assembly Yield Monitoring
- Reliability Monitoring

Final Test



- ProductCharacterization
- FMEA / Control Plan
- Test Program / Revision Control
- SPC Monitoring
- Test Yield Monitoring
- QA Electrical Gate ppm
- Reliability Monitoring

Pack & Ship



- Outgoing Visual
 Mechanical Gate ppm
- FMEA / Control
- Shipping Label Information Accuracy



Supply Chain Planning Process Overview

- Silicon Labs conducts formal, monthly forecast meetings
 - Distributors/Sales/Representatives required to give 12-month rolling forecast secured from Customers
- Forecast provides base line for Silicon Labs supply chain
 - Drives material starts, such as wafer
 - Triggers capacity planning activities
 - Identifies gaps in supply / demand
 - Provides demand snap-shot for inventory management
 - Provides supply / demand snap-shot for product / process management (e.g., PCN planning)
- Supplier commitments input into the planning system
 - Commitment is measured to On Time Delivery to First Commit Date in SAP
- Real-time B2B process flows with key Suppliers and Distributors

Demand/Supply Performance

Demand

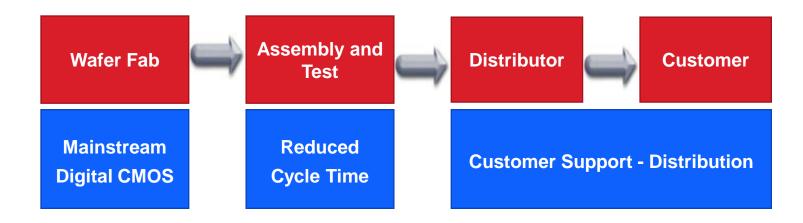
- Demand monitoring performed on an on-going, daily basis
- Review of backlog against the build plan
- Build plan adjustments made in real time to manage changes at the Customer/part level

Supply Chain Metrics

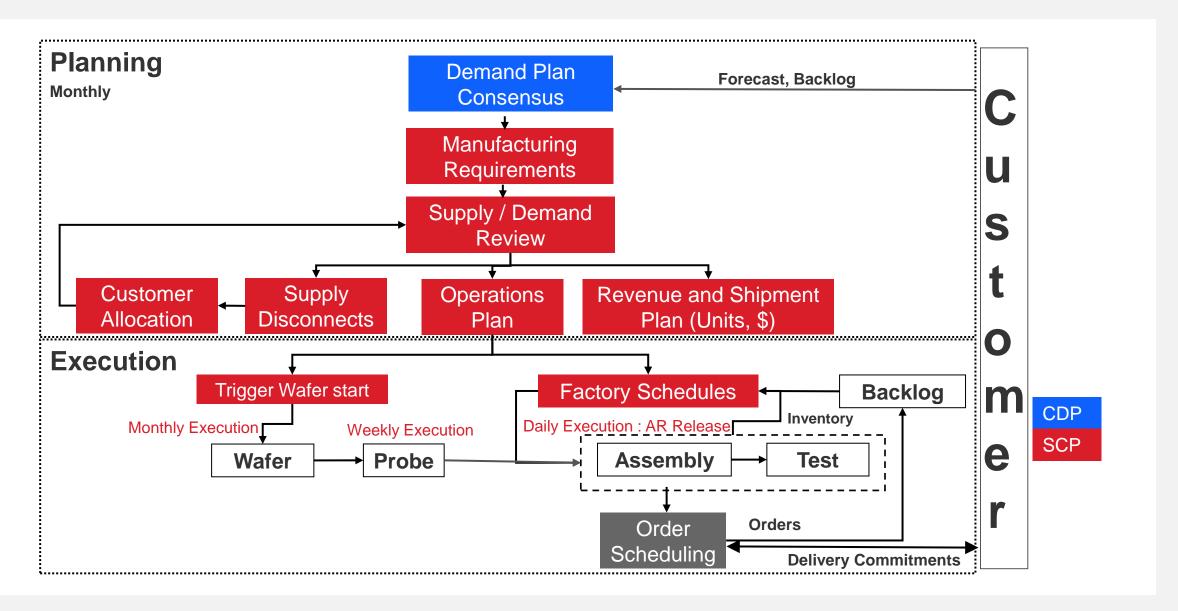
- On time delivery to the Customer Requested Dock Date
- On time delivery to the First Commit Date
- Units committed vs. units produced
- Cycle time
- Early warning (Planned Finish Date <> Scheduled Commit Date)

Silicon Labs Distribution Support

- Receive weekly POS reports from Distributor
 - Includes shipments, backlog and forecast
- Monitor inventory at Distributor monthly
- Daily/Weekly communication with Distributor on current issues
- Provide latest delivery dates to Distributors on demand via reporting portal



Supply Chain Process Overview



Packing & Labeling

- Packing media available: tape & reel, tray and tube
- All finished goods are packed in a vacuum sealed Moisture Barrier Bag (MBB), including a Humidity Indicator Card (HIC) and desiccant
- Labels are automatically printed from the ERP System (SAP)
- Handling Units (HUs) may <u>not</u> contain more than two Batches

Reel / MBB Inner Box / HU Label	Outer Box Shipping Label
Customer and/or Silicon Labs P/N	Supplier Address
Trans ID#	Customer Address
Date Code / Trace Code	Customer or Silicon Labs P/N
Seal Date	Handling Unit #
Assembly Country	Assembly Country
Quantity	Quantity
MSL, Reflow Temperature, Bake Time, RoHS, "HF" and "Pb-Free" (if applicable) & Plating Type (e#)	"RoHS", "HF" and "Pb-Free" symbol (if applicable)

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Quality & Environmental Systems

- Registered to ISO 9001 since Jun'00. Certified to ISO9001:2015 by TUV Rheinland of North America (link)
- Registered to ISO14001 since Dec'06. Certified to ISO14001:2015 by TUV Rheinland of North America (<u>link</u>)
- Certified Sony Green Partner since Aug'08 (<u>link</u>)

Quality Policy

Silicon Labs is committed to total customer satisfaction by:

- Providing differentiated products, solutions and services for a more connected world
- Exceeding customer needs through innovation and simplicity
- Continually improving our world-class quality management system

Environmental Policy

At Silicon Labs, we manage environmental matters as an integral part of our business by our commitment to:

- Designing, marketing, and selling environmentally friendly products,
- Continually improving our environmental performance and pollution prevention,
- Complying with applicable legal and other requirements that relate to our environmental aspects, and
- Minimizing the negative environmental impact of our business activities.

Quality Organization

Department Head

- Senior VP Worldwide Operations
 - Vice President and Business Executive
 - Quality & Environmental Systems Manager
 - Product Quality Engineering Manager
 - Device Analysis Lab Manager
 - Senior Director, Manufacturing & Quality
 - Supplier & Asia Quality Manager

Location

- Austin
- Singapore

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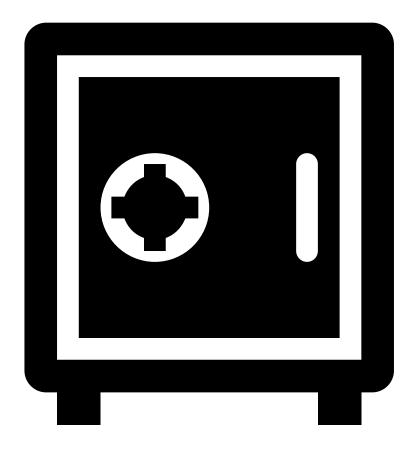
Software Quality Summary

Software Quality Activities

- Software Development is driven by internal Software Quality Policy
- Practices are compatible with multiple standards (e.g., ISO 9001:2015)
- Execution of development is driven by business units
- Software Quality Compliance is assessed by the Quality team
- Evaluation methods include:
 - Internal Audits
 - Metrics, Key Product Indicators (KPIs)
 - Quality Incidents (QIs) and Software Quality Incidents (SQI)
 - Corrective Action Preventive Actions (CAPAs)
 - 3rd party Audits
 - Customer feedback
 - **Customer Audits**



Secure Software practices



- Silicon Labs has a Product Security Incident Response Team (PSIRT) and Process
- Product Incidents are tracked across business. areas, by rate of arrivals, source of discovery, etc.
- Security advisories are issued based on multiple factors of issue involved
- Several security policies and procedures are in place and overseen by our Corporate Security team
- Internal initiatives drive improvements for secure software life cycle activities

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Customer Support – Analysis & Response

Corrective Action & Continual Improvement

Based on the Eight Discipline (8D) methodology

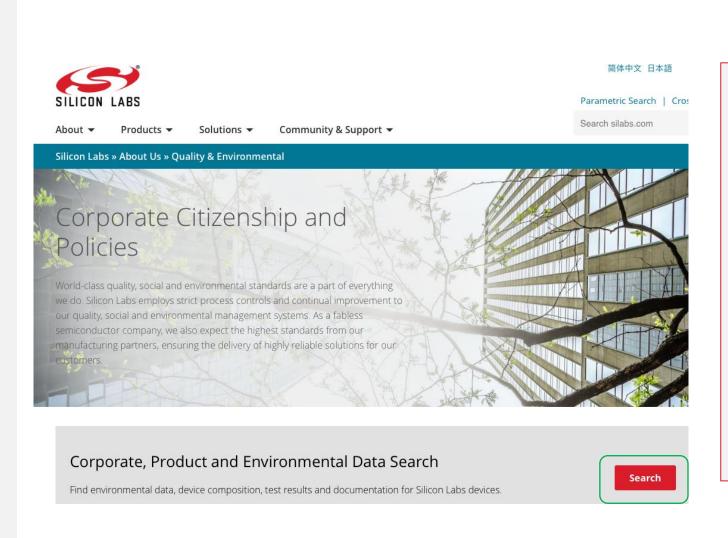
World Class In-House FA lab

- Decap, SEM, FIB capabilities
- Cooperative with supplier FA capabilities as needed

Standard FA and 8D response times per JESD671

- Initial Failure Analysis: 7 workdays from suspect product receipt
- 8D Containment: 5 workdays from customer notification or proof of failure (after Initial FA)
- Final Failure analysis: 22 workdays from suspect product receipt
- 8D Root Cause and Corrective Action Plan: 14 workdays from customer notification or root cause discovery (after Final FA)

Customer Support – Materials Data



Self-Serve Part Homogeneous Materials Data

Location: www.silabs.com/quality
(requires registration and login)

After registration, you can access:

- RoHS, Halogen-free, PFOS/PFOA and REACH quick results and Certificates of Compliance
- Downloadable Material Declaration Data sheets (Acrobat pdf sheet or IPC 1752 class 6 XML format)
- Downloadable Homogeneous Materials test results

Customer Support – DA Lab Capabilities

Facility: 1580 sq.ft.

Debug

- 2 u-Probe Stations with various Semiconductor Parameter Analyzers and miscellaneous bench equipment
- QFI Scanning Optical Laser (1064nM & 1340nM) for TIVA/LIVA fault isolation
- QFI Photo Emission Si-CCD (500nm –1000nm)
- QFI MWIR-512 Thermography tool
- Hamamatsu Phemos 1000 EMMI/OBIRCH tool
- Multiprobe AFM Nanoprober
- Kleindieck SEM nanprober
- Optotherm Thermal Camera

ESD Characterization and Qualification

- Barth Transmission Line Pulse Tester
- 2 MK2 ESD and Latchup Testers
- Orion CDM Tester
- HPPI VF-TLP Tester

Imaging Equipment

- 3 High Power Optical Microscopes (1 with confocal capability)
- 2 Low Power Stereo Zoom Microscopes
- Image capture HW/SW for above
- Dual Beam FIB; FEI Helios Nanolab 660
- Jeol 7600 FE-SEM (750 KX max) with EDAX EDS System
- GE Micromex X-ray with 3D-CT capability
- OKOS Scanning Acoustic Microscope (C-SAM)
- Zygo Nexview Optical Surface Profiler

Deprocessing

- Reactive Ion Etcher
- 3 Polishing/Cross-section Stations and 2 ASAP backside milling machines
- Full wet lab for chemical deprocessing, etc.

Customer Support – FAQs

Several categories of frequently asked questions and answers can be found at www.silabs.com/quality including:

- Corporate (e.g. Governance, Locations, Financials)
- Product (e.g. Qualification, Traceability, Reporting)
- Environmental (e.g. Substance Database, Awards)
- Quality (e.g. Failure Analysis, 8Ds, ISO 9001:2015 & ISO 14001:2015 Registrations)
- Operations (e.g. Logistics, Supplier Management, Ordering)

Thank you!

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